

KANSASWORKS State Board Health Care Workforce Partnership

Goal

Develop a plan to:

Increase the primary health care workforce across the state with emphasis on rural counties.

Approaches and Activities

Should result in:

10% to 25% increase in the
primary health care workforce FTE's
over the next 10 years.

HRSA's Technical Assistance Conference: What We Learned

Data, data and data:

- To build a health care workforce
- Minimum data set for all health care occupations
- Longitudinal studies

HRSA's Technical Assistance Conference: What We Learned

Importance of partners:

- Critical workforce centers and economic development are part of the process and outcome
- Develop a common language

HRSA's Technical Assistance Conference: What We Learned

Outcome of current grant:

- Plan to plan is great
- Address the demand side, supply side and education of the primary healthcare workforce

Performance Benchmarks

1st Benchmark

Complete an analysis of Kansas health care labor market by February 28, 2011

Accomplishments:

1. Definition of primary health care
2. Reviewed six different reports; FTE Reports posted on HCWP website (<http://www.kansasworksstateboard.org/AboutUs/SpecialCommitteeTaskForce/hwpc/Pages/default.aspx>)
3. KDOL report for primary care professions based on SOC (Standard Occupational Codes) obtained
4. Next meeting of Data Workgroup – February 22, 2011

2nd Benchmark

Identification of current and projected high demand health care occupations within Kansas by February 28, 2011

Accomplishments :

1. Meetings with representatives from primary care provider categories
2. Asked for input into shortage areas, identification of barriers, suggestions for how to grow professions and secure placement in rural Kansas

Organizational Meetings

- Kansas State Board of Nursing
- Kansas Association of Medical Underserved and Dr. Freelove
- University of Kansas Medical School
- University of Kansas School of Nursing
- Kansas Health Institute
- KDHE Office of Primary Care
- KDHE Health Informatics
- KDHE Oral Health
- Kansas Department of Labor
- Wichita State University, PA & Nurses – snowed out
- Association of Community Mental Health Centers (pending)

3rd Benchmark

Identification of existing Federal, State and private resources to recruit, educate or train, and retain a skilled health care workforce and strengthen partnerships by March 15, 2011

Accomplishments :

1. Identify schools for the three specialties – met with KUMC; scheduled WSU PA; Board of Nursing provided details for ARNP programs in Kansas public schools
2. Kansas has no Dental School
3. Meeting with CMHC's pending
4. Resource Workgroup suggested a survey and will review a sample survey from Colorado

4th Benchmark

Completion of a description of the academic and health care industry skill standards for high school graduation, for entry into postsecondary education, and for various credentials and licensure by April 15, 2011

Accomplishments :

1. Education Workgroup – high school graduation classes and health career clusters
2. KBOR preparing information Education Workgroup meeting
3. KSBN prepared report for the next Education Workgroup meeting

5th Benchmark

Completion of a description of the State secondary and postsecondary education and training policies, models or practices for the health care sector, including career information and guidance counseling April 15, 2011

Accomplishments :

1. Education Workgroup – high school graduation classes and health career clusters
2. KBOR preparing information Education Workgroup meeting
3. KSBN prepared report for the next Education Workgroup meeting

6th Benchmark

Identification of Federal or State policies or rules that act as barriers to developing a coherent and comprehensive health care workforce development strategy and a plan to resolve these barriers by May 5, 2011

Accomplishments :

1. Add barriers as they are identified – posted on website

Budget

HCWP Planning Summit

1. Two days – presentations, breakouts, suggestions, agreements
2. Schedule date
3. Location
4. Facilitator

HCWP Committee Meetings

1. Schedule going forward
2. Workgroup meeting schedules
 - A. Resources Workgroup – February 15, 2011
 - B. Education Workgroup – February 15, 2011
 - C. Data Workgroup – February 22, 2011
3. E-mail communications

Deciphering Subject Lines

1. **KANSASWORKS State Board Meeting Notice – Jan 20, 2011** – OR –
KWSB Meeting Notice - Jan 20, 2011 - Agenda PKT
 - a. Used to announce meeting of full state board
 - b. Full state board meetings will be informational only; HCWP Committee is where action will be taken
2. **KANSASWORKS State Board Meeting Notice - Health Care Workforce Partnership Committee Meeting** – OR –
KWSB Meeting Notice – HCWP Meeting
 - a. Used to announce meeting of HCWP Committee
 - b. HCWP Committee is where action will be taken
 - c. Will include list of voting members; however, all involved are part of the committee and should plan to attend
3. **HCWP – Data Workgroup Meeting Notice** – OR –
HCWP – Data Workgroup KDOL Info
 - a. Used to announce meetings of workgroup or share information
4. **KHPOP – XYZ Information**
 - a. Used to announce meetings of KHPOP grant or share information