



KANSASWORKS

"Your Workforce Network"

Health Care Workforce
Partnership
July 22, 2011

Discussion Questions

Question 1

Without new federal funding, should the Health Care Workforce Partnership attempt to continue in the same format for another year? If not what format would you suggest the committee move to?

Answers for Question 1

- Identify new work groups
- Continue existing format
- Reduce number of meetings
- Coordinate with other groups (e.g. Public Health Workforce Coordinating Council)
- Transition to statewide advocacy

Question 2

If the Health Care Workforce Partnership seeks new sources of funds, where should the entity be located – governmental agency, quasi-governmental agency, educational institution, etc.?

Answers for Question 2

- Remain in a state agency
- Commerce or KBOR
- Doesn't matter as long as partnership retains input and stakeholders are represented
- KU

Question 3

To offer communities ideas on how they might increase their capability to recruit and retain primary health care professionals, should the HCWP hold “mini symposiums” in various regions of the state?

Answers for Question 3

- Focus groups to include various stakeholders
- Mini-symposiums are effective; supplement with an aggressive public outreach campaign to raise awareness
- Do we know how much information is out there?

Answers for Question 3

- May be some individuals in the partnership who are content experts
- Discuss this further
- How would this be funded?
- I think this is a good idea

Question 4

Each of the educational institutions seem to agree that inter-professional educational opportunities in the classroom and clinical sites are valuable, how can the HCWP help make these a reality?
Or can it?

Answers for Question 4

- Not sure
- Not confident in ability to address this
- HCWP can make recommendations, but institutions and licensing boards on a national level must make it a priority
- Disseminate best practices

Answers for Question 4

- Partnership can promote these opportunities and assist in development and design
- There may be accreditation or other third-party hurdles to overcome
- May be something each discipline needs to address

Question 5

Are there other individuals, organizations, entities that we should reach out to?

Answers for Question 5

- I can't think of any
- It seems that there are numerous stakeholders that have been included to date
- Not that I can think

Answers for Question 5

- Partnership membership would be a good topic for discussion. This partnership came together to assist with obtaining and managing the HRSA grant. If the partnership is now going to potentially seek other funding opportunities, would/should the current membership change?

Symposium Workgroups

Symposium Workgroups



Health Care Workforce Clearinghouse

Maintain the existing multi-stakeholder collaborative. Create an online health care workforce clearinghouse. Website should have information and activities relevant to members including job postings, grant/funding opportunities, and best practices. It should utilize social networking. Focus would be on securing data, identifying trends, creating a list serve and convening an annual workshop/conference with breakouts and training sessions from various stakeholders.

Inter-professional Educational Opportunities

Increase inter-professional educational opportunities in Kansas for a multi-professional multi-disciplined interaction in the classroom and clinical sites (clinical training is the most critical need). Consider sharing educational resources for physicians, physician assistants, and APRNs.

Community's Capability to Recruit and Retain

Develop means to improve a community's capability to recruit and retain primary care health professionals.

APRN & PA Research

Create funding pool to offer financial support similar to the Kansas Medical Student Loan Program to APRNs and PA students willing to attend school full-time and practice primary care in high need areas after graduation.

APRN Survey

- Purpose - understand the current workforce
- Contacted other states
- Reviewed surveys
- Compiled survey questions
- Workgroup will review and agree upon questions

APRN Survey

- Pilot survey
- Review and revise
- Submit to full committee for endorsement
- E-mail survey to currently licensed APRN's in Kansas during September



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HCWP

Next Meeting

Friday, August 26, 2011

1:30 – 3:00 PM

HCWP Contact

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[http://www.kansasworksstateboard.org/HCWP/
Pages/default.aspx](http://www.kansasworksstateboard.org/HCWP/Pages/default.aspx)

