

# **KANSASWORKS** State Board

## Health Care Workforce Partnership

# Goal

Develop a plan to:

Increase the primary health care workforce across the state with emphasis on rural counties.

# Approaches and Activities

Should result in:

10% to 25% increase in the  
primary health care workforce FTE's  
over the next 10 years.

# Performance Benchmarks

# 1<sup>st</sup> Benchmark

**Complete an analysis of Kansas health care labor market by February 28, 2011**

Accomplishments:

1. Definition of primary health care
2. Reviewed six different Full Time Equivalency reports
3. KDOL report for primary care professions based on SOC (Standard Occupational Codes) obtained
4. KHPA primary care providers report
5. Potential Kansas minimum data set
6. ARNP Report from the Kansas State Board of Nursing
7. PA Report from the Wichita State University Physician Assistant Program

# 2<sup>nd</sup> Benchmark

## Identification of current and projected high demand health care occupations within Kansas by February 28, 2011

Accomplishments :

1. Meetings with representatives from primary care provider categories
2. Asked for input into shortage areas, identification of barriers, suggestions for how to grow professions and secure placement in rural Kansas

# Organizational Meetings

- Kansas State Board of Nursing
- Kansas Association of Medical Underserved and Dr. Freelove
- University of Kansas Medical School
- University of Kansas School of Nursing
- Kansas Health Institute
- KDHE Office of Primary Care
- KDHE Health Informatics
- KDHE Oral Health
- Kansas Department of Labor
- Wichita State University Allied Health
- Wichita State University Physician Assistant Program
- Wichita State University School of Nursing

# 3<sup>rd</sup> Benchmark

**Identification of existing Federal, State and private resources to recruit, educate or train, and retain a skilled health care workforce and strengthen partnerships by March 15, 2011**

Accomplishments :

1. Identify schools for the three specialties – met with KUMC; met with WSU PA; Board of Nursing provided details for ARNP programs in Kansas public schools
2. Presentation by Kansas Recruitment Center & Kansas Primary Care Office
3. Attended Kansas Dental Cabinet
4. Reviewed survey sample from Colorado
5. Reviewed summary websites regarding health data from Colorado, New Mexico, North Carolina
6. Presentation by KU Area Health Education Center
7. Received information from KMS & KHA regarding initiatives

# 4th Benchmark

**Completion of a description of the academic and health care industry skill standards for high school graduation, for entry into postsecondary education, and for various credentials and licensure by April 15, 2011**

Accomplishments :

1. Education Workgroup – high school graduation classes and health career clusters
2. KSBN ARNP Report
3. KBOR Report at the next Education Committee meeting
4. WSU PA Program Report at the next Education Committee meeting

# 5th Benchmark

**Completion of a description of the State secondary and postsecondary education and training policies, models or practices for the health care sector, including career information and guidance counseling April 15, 2011**

Accomplishments :

1. Education Workgroup – high school graduation classes and health career clusters defined
2. KBOR preparing information Education Workgroup meeting

# 6th Benchmark

**Identification of Federal or State policies or rules that act as barriers to developing a coherent and comprehensive health care workforce development strategy and a plan to resolve these barriers by May 5, 2011**

Accomplishments :

1. Add barriers as they are identified – posted on website

# Healthcare Sector Partnership Workshop Takeaways

1. Supply side and sector must become partners – K-12, career pathways, workforce training to organize around industry needs not programs
2. Big Tent – include employers, education, workforce, economic development and public entities to gain deep engagement, align resources and develop ongoing collaboration
3. Coordination between jobseekers, employers, public policy and data
4. Goal is engagement, trust and sharing
5. Change should be: incremental, sustainable and replicable
6. Keys to success: persistence, dedicated staff and discipline based on specific things to accomplish
7. Tell your story

# HCWP Committee Meetings

1. Schedule going forward
2. Workgroup meeting schedules
  - A. Resources Workgroup – pending next presenters
  - B. Education Workgroup – March 18, 2011

# HCWP Planning Symposium

Begins at 12:30 p.m.  
on Monday, April 18  
at the Rolling Hills Wildlife Adventure  
Conference Center  
Salina  
Wrap-up by  
2:30 p.m. Tuesday, April 19

# Deciphering Subject Lines

1. **KANSASWORKS State Board Meeting Notice – Jan 20, 2011** – OR –  
**KWSB Meeting Notice - Jan 20, 2011 - Agenda PKT**
  - a. Used to announce meeting of full state board
  - b. Full state board meetings will be informational only; HCWP Committee is where action will be taken
2. **KANSASWORKS State Board Meeting Notice - Health Care Workforce Partnership Committee Meeting** – OR –  
**KWSB Meeting Notice – HCWP Meeting**
  - a. Used to announce meeting of HCWP Committee
  - b. HCWP Committee is where action will be taken
  - c. Will include list of voting members; however, all involved are part of the committee and should plan to attend
3. **HCWP – Data Workgroup Meeting Notice** – OR –  
**HCWP – Data Workgroup KDOL Info**
  - a. Used to announce meetings of workgroup or share information
4. **KHPOP – XYZ Information**
  - a. Used to announce meetings of KHPOP grant or share information