

# KANSASWORKS STATE BOARD

## HEALTH CARE WORKFORCE PARTNERSHIP COMMITTEE

### MINUTES

July 22, 2011 • 1:30 PM – 3:00 PM

Curtis State Office Building, Main Conference Room

Teleconference: (866) 620-7326 • PIN #394 255 67 05

#### I. **Introductions**

Introductions were made.

#### II. **Presentation: Grant Funding Opportunities by Sheldon Weisgrau, Project Director, supported by the Kansas Grantmakers in Health**

Sheldon Weisgrau provided the committee a brief history of how the Grant Funding Opportunities project was created, the five foundations that funded it and the purpose of the project. Health Care Foundation of Greater Kansas City, Reach Health Care Foundation, Sunflower Foundation, The Kansas Health Foundation and United Methodist Health Ministry Fund joined together to create this project. The project's purpose is to provide short term grants to assist Kansas organizations in applying for competitive federal health care dollars.

Weisgrau suggested interested groups contact him to see if they are eligible for the project's services. Potential assistance from the Grant Funding Opportunities project to Kansas organizations include: grant writing assistance; needs assessments; consumer and or stakeholder engagement efforts – including partnership development; public policy technical assistance; program design and development; program evaluation design; or other activities supporting health care grant opportunities.

For more information see the project's website at:

<http://www.topekacommunityfoundation.org/>

#### III. **Discussion regarding next steps for the HCWP**

- a. **Without new federal funding, should the Health Care Workforce Partnership attempt to continue in the same format for another year? If not what format would you suggest the committee move to?**

Members agreed that they would like the committee to continue operating as it has in the past and appreciated the avoidance of turf issues. They endorsed Commerce applying for an extension so the HCWP can maintain the momentum which has

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been built throughout the state. Even though great strides have been taken in meeting the performance benchmarks, the committee has identified a tremendous need for health care workforce data in Kansas along with the four additional research topic areas agreed to at the symposium.

**b. If the Health Care Workforce Partnership seeks new sources of funds, where should the entity be located – governmental agency, quasi-governmental agency, educational institution, etc.?**

The group finds the Department of Commerce very appealing because this health care grant deals with not only workforce, but also economic development. Members view Commerce as a unique umbrella agency capable of bringing all the facets of the primary care workforce together, from supply to demand, into an integrated whole working on the specific issues outlined in the grant. Additionally, the agency can maintain an impartial perspective because Commerce approaches the HCWP issues without a background in health care.

Example presented from Arizona, which created a health workforce data center where the Governor explicitly stated it would be placed in Commerce because of its independence from health care delivery and education and its focus on economic development.

**c. To offer communities ideas on how they might increase their capability to recruit and retain primary health care professionals, should the HCWP hold “mini symposiums” in various regions of the state?**

Yes, but need to be very focused with specific suggestions. Communities are seeking solutions regarding how they can improve their recruitment possibilities.

The committee suggested that communities must take the responsibility to see that their health care providers have a reason to stay. Recruitment and retention go together in this aspect.

The HCWP can help communities learn how to successfully recruit and retain primary health care providers. If the community takes ownership of the entire process everyone benefits.

**d. Each of the educational institutions seem to agree that inter-professional opportunities in the classroom and clinical sites are valuable, how can the HCWP help make these a reality? Or can it?**

KAMU has a group of 41 students who are rotating through a program in their member clinics. This program focuses on inter-professional health care. Chris English noted that if the student has good experience in the community they

often will go back when they complete their training. Cultivation of relationships is an important factor in successful outcomes.

Cindy Teel noted that there will be a conference at KU in October offering Teamstepps training. This model is based on a successful inter-professional health care delivery model created by the military. Carla will forward this opportunity to the committee.

If anyone has additional suggestions or best practice please feel free to provide that information to Carla and it will be disseminated.

**d. Are there other individuals, organizations, entities that we should reach out to?**

The committee is very pleased with the diversity already achieved in the membership. If there are suggestions regarding additional groups or individuals, please contact Carla so she can reach out on the committee's behalf.

There was a suggestion that the committee might consider expanding its focus into additional realms of the health care workforce beyond primary care.

**IV. Next Meeting**

The next meeting will be held on August 26, 2011 at 1:30 p.m. in the Main Conference Room at Commerce.

## HCWP Partnership Committee Attendance

PARTNERS		ORGANIZATION	PRESENT
Anglemyer, Scott		Workforce Partnership, Kansas City	
Ashwill, Dianna		KS Dept. of Labor	
Bachman, Caren		Salina Family Healthcare Center	
Bell, Alice		Via Cristi	
Berger, Dr. Ed		Hutchinson CC	
Berland, Angela		Ks. Dept. of Labor	
Bethwine, Mary		KU Med Center	
Brennan, David		Dept. of Commerce	
Brown, Gina		Wichita State Univ. PA Dept.	
Bunton, Patricia		Wichita State Univ. PA Program	
Caruthers, Gary		KS Medical Society	
Caveness, Renea		Southeast KANSASWorks, Inc	
Chumley, Heidi	MD	K.U. Med Center	
Cohen, Peter		WSU College of Health Professions	
Connelly, Lianne		Fort Hays State University	
Cozad, Marilyn		KS Healthcare Policy Authority	X
Doyle, Tyler	Rural Health Ed & Services	KUMC	
Eagerson, Rhonda			
Elder, Deb		Johnson Co. Community College	
English, Chris		Ks Association for the Medically Underserved	X
Fletcher, Erin	Senior Coordinator	KUAHEC	
Focke, Scott		Citizens Medical Center, Inc	
Forbes, Jeree	Ed. D	Health Ministries Clinic, Inc	
Foster, James	Rural Development	Colby, Ks	X
Gabehart, Martha		Ks. Commission on Disability Concerns, Commerce	
Gaughan, Carolyn	CAE	Ks. Academy of Family Physicians	
Grayson, Joyce		K.U. Medical Center	
Greve, Cara		KS Hospital Assn.	
Grund, Chrysanne		Ks. Academy of Family Physicians	

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Harding, Cathy				
Hess, Fern			McPherson Co. Health Dept.	
Howerton, Trent			Workforce Partnership, Kansas City	
Holmes, Cathy			Blue Cross Blue Shield of KS	
Hueftle-Foster, Heidi			Rawlins Co. Dental Clinic	
Hughes, Mary			McPherson Co. Health Dept.	
Jamison, Marian			McPherson Co. Health Dept.	X
Jennison, Mary			Washburn Univ.	
Jordan, Carol		Rural Development	Ks. Dept. of Commerce	
Kennedy, Michael		Assoc. Dean for Rural Health Ed.	KU Medical Center	
Koehn, Mary			Wichita State Univ.	
Larrick, Steve			Ks. Dept. of Commerce	X
Lassley, Daniel			KS Dept. of Health & Environment	X
Lindbloom, Rachel			KS Dept. Health & Environment	
Lippert, Kathleen			KS Board of Healing Arts	
Loyd, Sonita			KS Primary Care, KDH&E	
Luxem, Cindy			Ks. Health Care Assn.	
Mavoori, Hareesh			KS Health Policy Authority	
Moody, David			Salina Health Care Center; Chair LWB I	
Moore, Kim			United Methodist Health Fund	
Moreland, Carol			KS Board of Nursing	
Nickel, Brenda			KDH&E, Perform. Management & Health Bureau	X
Nielsen, Marci			KU Medical Center	
Nyberg, Sue		PA – C	Wichita State Univ.	
Ockwood, Arlene			Heartland Works Inc.	
Pomatto, Mary Carol			Pittsburg State Univ.	
Pryor, Chris			Dept. Of Commerce Legal	X
Richards, Don			Ks. Board of Regents	X
Roberts, Sara M			Office of Rural Health; Bureau of Local & Rural Health	
Rowe, David			K.U. Medical Center	
Russell, Thad			KNEA ( Manhattan Area Tech)	X

Scheibler, Deb			Kansas WorkforceONE	
Scheibmeier, Monica			Washburn University	
Schmidt, Jodi			Labette Health	
Smith, Carolyn			Via Christi Health	X
Smith, Darren				
Sooby, Andreyia			Salina Family Healthcare Center	
Sproul, Scott			Norton City/County Economic Develop.	
Stewart, Allison			Kansas WorkforceOne	
Stiles, Robert			KS Dept. Health & Environment	X
Sweeney, Shelly			Assn. of CMHC	
Teel, Cindy			K.U. School of Nursing	X
Tenbrink, Tyler			KS Dept. of Labor	
Threadgold, Brian			IBEW #226	
Unruh, Gregg			Community HealthCare System, Inc,	
Usher, Lori				
Warren, Mary Beth			K.U. Medical Center	
Weaver, Cara			Local Area III	
Weaver, Dana			Ks Association of Homes & Services for the Aging	
Weber, Auburn			Rural Health Education & Services KUMC	
Wesco, Jason			KAMU	
Wheeler, Karen			Workforce Partnership	X
Wilson, John			Registered Apprenticeship	
Withers, Gail			Pratt Community College	
Zehr, Debra			KAHSA	
Weisfrau, Sheldon			Kansas Grantmakers in Health	X

Staff	ORGANIZATION	PRESENT
Deckert, Carla	Kansas Department of Commerce	X
Duffy, Ann	Kansas Department of Commerce	X
Nau, Cindy	Kansas Department of Commerce	X

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