

**Kansas State Department of Education  
Profile of the 21<sup>st</sup> Century Learner**

<b>LEARNER PROFILES</b>	
<b>L1</b>	<b>Creativity and Innovation</b>
L1.A	Demonstrates originality and inventiveness in work;
L1.B	Develops, implements, and communicates new ideas to others;
L1.C	Is open and responsive to new and diverse perspectives; and
L1.D	Acts on creative ideas to make a tangible and useful contribution to the domain in which the innovation occurs.
<b>L2</b>	
	<b>Critical Thinking and Problem Solving</b>
L2.A	Exercises sound reasoning in understanding;
L2.B	Makes complex choices and decisions;
L2.C	Understands the interconnections among systems;
L2.D	Identifies and asks significant questions that clarify various points of view and lead to better solutions;
L2.E	Frames, analyzes, and synthesizes information in order to solve problems and answer questions; and
L 2.F	Reflects critically on learning experiences and process (metacognition).
<b>L3</b>	
	<b>Communicating and Collaborating</b>
L3.A	Understands, manages, and creates effective oral, written, and multimedia communication in a variety of forms and contexts and for a variety of purposes;
L3.B	Demonstrates ability to work and communicate effectively with diverse audiences.
L3.C	Exercises flexibility and willingness to be helpful in making necessary compromises to accomplish a common goal; and
L3.D	Assumes shared responsibility for collaborative work.
<b>L4</b>	
	<b>Information, Communication, Technology (ICT), and Media Literacy</b>
L4.A	Access information efficiently and effectively, evaluates information critically and competently, and uses information accurately and creatively for the issue or problem at hand;
L4.B	Understands how media messages are constructed, for what purposes and using which tools, characteristics, and conventions;
L4.C	Examines how individual interpret messages differently, how values and points of view are included or excluded, and how media can influence beliefs and behaviors;
L4.D	Uses technology, communication tools, and/or networks appropriately to access, manage, integrate, evaluate, and create information in order to function in a knowledge economy.
L4.E	Uses technology as a tool to research, organize, evaluate, and communicate information; and
L4.F	Possesses of a fundamental understanding of the ethical/legal issues surrounding the access and use of information

<b>L5</b>	<b>Flexibility and Adaptability</b>
L5.A	Adapts to varied roles, responsibilities, schedules, and environments;
L5.B	Works effectively in a climate of ambiguity and changing priorities; and
L5.C	Seeks and embraces opportunities created by change.
<b>L6</b>	<b>Initiative and Self-Direction</b>
L6.A	Monitors his or her own understanding and learning needs;
L6.B	Goes beyond basic mastery of skills and/or curriculum to explore and expand his or her own learning and opportunities to gain expertise;
L6.C	Utilizes time efficiently and manages workload;
L6.D	Initiates, prioritizes, and completes tasks with minimal oversight; and
L6.E	Demonstrates initiative to advance skill levels towards a professional level and a commitment to learning as a lifelong process.
<b>L7</b>	<b>Social and Cross-Cultural Skills</b>
L7.A	Works appropriately and productively with others;
L7.B	Leverages the collective intelligence of groups when appropriate; and
L7.C	Bridges cultural difference and uses differing perspective to increase innovation and the quality of work.
<b>L8</b>	<b>Productivity and Accountability</b>
L8.A	Demonstrates diligence and a positive work ethic (e.g. being punctual and reliable);
L8.B	Self-monitors the process of developing quality work; and
L8.C	Sets and meets high standards and goals for delivering quality work on time.
<b>L9</b>	<b>Leadership and Responsibility</b>
L9.A	Demonstrates integrity and ethical behavior;
L9.B	Acts responsibly with the interests of the larger community in mind (civic awareness and responsibility);
L9.C	Uses interpersonal and problem-solving skills to influence and guide others toward a goal; and
L9.D	Leverages strengths of others to accomplish a common goal.
<b>L10</b>	<b>Employability and Career Development</b>
L10.A	Embraces the importance of employability skills;
L10.B	Effectively explores, plans, and manages career choices and goals; and
L10.C	Recognizes and acts upon requirement for career advancement by planning continuing education, training, and/or professional development.