

Healthcare Occupations Overview

**Labor Market Information Services
Kansas Department of Labor**

Labor Market Information Services (LMIS)
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Occupational Employment Statistics (OES)

- Collect occupation and wage data for 840 detailed occupations.
- Provide estimated employment for occupations.
- Produce annual wage data for four Metropolitan Statistical Areas (MSAs), one geographic area, and the balance of the state.
- Data is available down to the county level.



Help Wanted Online Advertisements (HWOL)

- Measures the number of online advertised openings and assigns SOC codes (Standard Occupation Classification).
- Updated Monthly.
- Data is available by statewide, MSA, county, and local area.
- This is our most current measure of job openings.



Job Vacancy Survey (JVS)

- Annual point-in-time survey conducted during the second quarter of the calendar year.
- Latest release – 2010 Job Vacancy Survey.
- Reports the number of job openings and other data by occupation and industry.
- Data is collected from employers.
- Information is available for statewide and 5 local areas.



Short-term Projections

- Project Industry and Occupational Employment.
- Base Period (2nd qtr 2009) Projected Period (2nd qtr 2011).
- **Total Openings** are the sum of openings due to growth and openings due to replacement over an entire 2 year period.
- **Openings due to Growth** Openings created by increased demand for an occupation.
- **Openings due to Replacement** Openings created when a worker leaves their current occupation and enters another occupation or leaves the labor force.



Long-term Projections

- Project industry and occupational employment.
- 2008 (base year) – 2018 (projected year).
- Available for statewide and 7 projection regions (regions will be available in coming months).
- Used by students, secondary and post secondary education institutions, and other type of career planning organizations.



High Demand Occupations

- The following data is used to compose the High Demand Occupation list.
 - Long-term Projections (10 year)
 - Short-term Projections (2 year)
 - Job Vacancy Survey (current year)
- This information is available for the following geographical areas.
 - Statewide
 - 5 local areas (information will be available in the coming months)



High Demand Occupations

- Merging data from three sources.
 - Each occupation has a number of openings.
 - Create a standard score for each source based on the number of openings.
 - Include only those occupations with an above average number of openings.
- Ranking Occupations
 - Add the standard score from each data source to create the total score.
 - Occupations are ranked by the total score.
 - Highest score is 30 (highest demand) lowest score is 1 (lowest demand).



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