



KANSAS
HOSPITAL
ASSOCIATION

Kansas Hospital Association

Workforce Resources Overview

Visit Our Website:
www.kha-net.org

*Health Care Workforce Partners
Resources Workgroup Meeting
March 30, 2011*



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Health Care Workforce Resources

KANSAS HOSPITAL



ASSOCIATION

A voluntary, non-profit organization existing to provide leadership and services to member hospitals. KHA is the lead organization in a group of companies and affiliates that provide a wide array of services to the hospitals of Kansas and the Midwest region.

KANSAS HOSPITAL



EDUCATION & RESEARCH FOUNDATION

Facilitating community-based health delivery solutions through effective leadership, shared knowledge and leveraged resources. KHA is the sole member of KHERF.

OUR MISSION | To be the voice and resource for community-based hospitals.



*A capable, dedicated, and affordable hospital workforce
sufficient to meet demand*

Vision

A coordinated approach to addressing health care workforce issues.

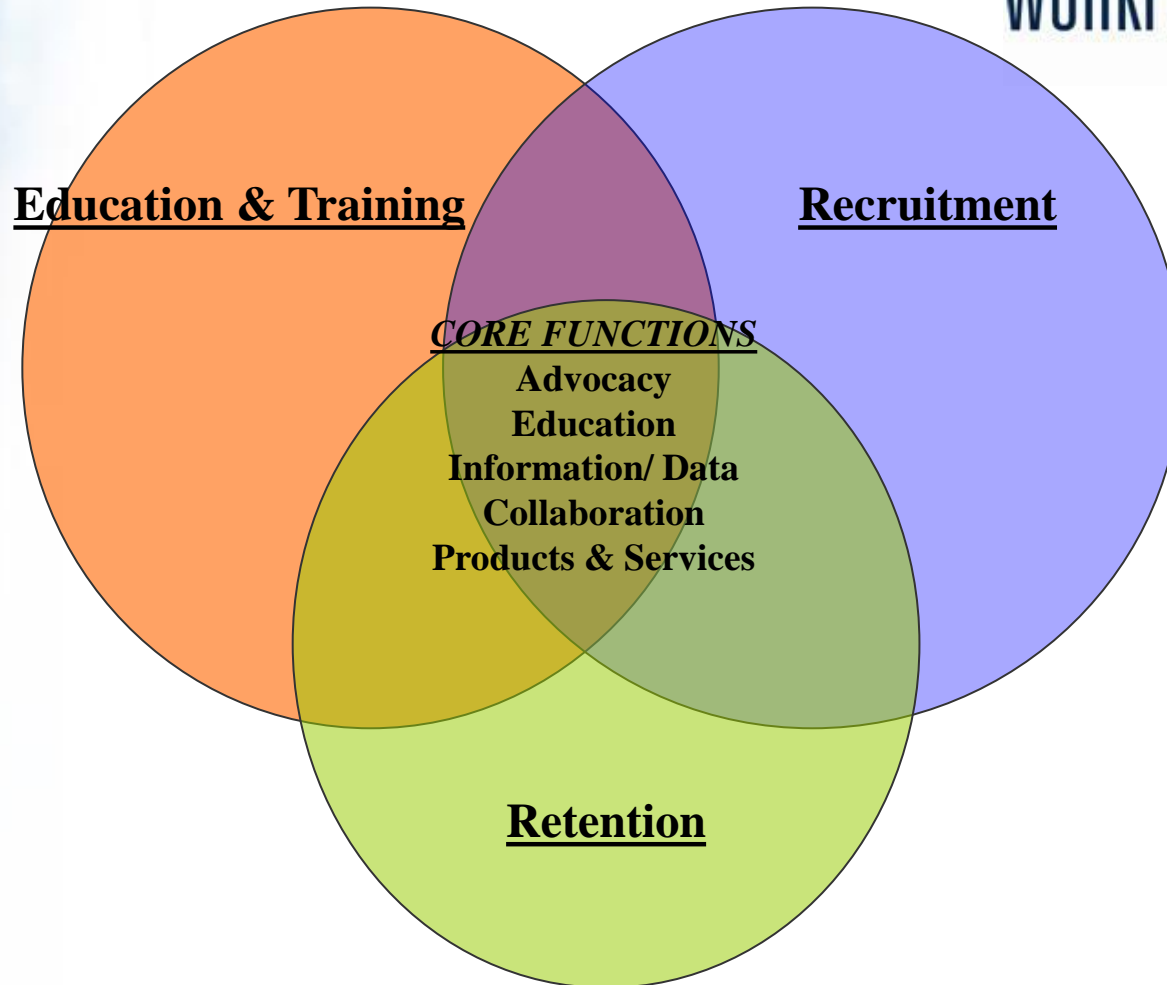
Mission

Identify and implement strategies that directly improve supply, recruitment, and retention of the technical and professional health care workforce in Kansas.



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Framework

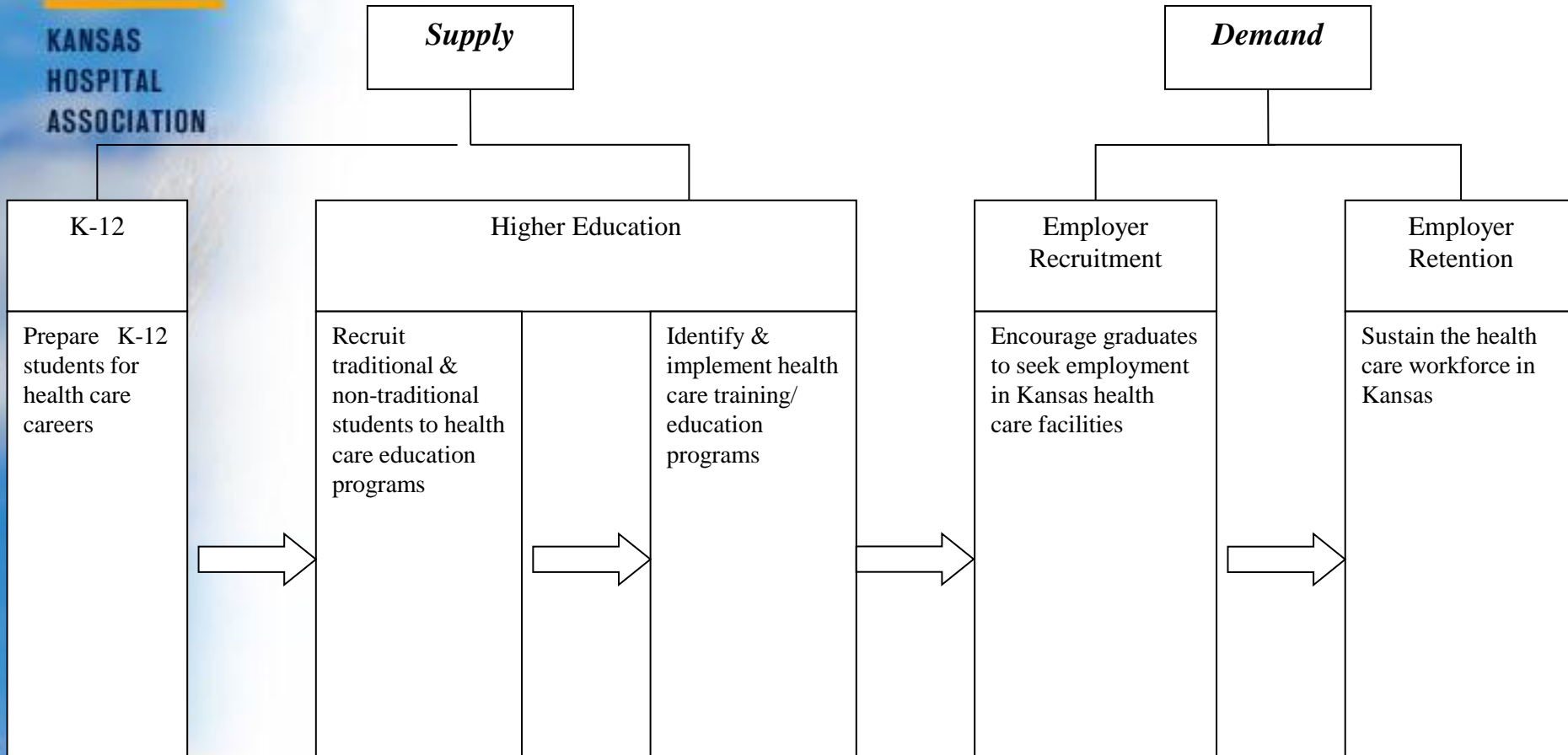


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Fundamental Goals





Advocacy

Federal

- Affordable Care Act...
 - **Healthcare Workforce Commission**
 - Accountable Care Organizations
- Underserved Area Designations

State

- Rural Opportunity Zones
- Scope of Practice Modifications



Education

- KHERF Scholarship Program: 18 total
 - also administer allied assoc. scholarships
- Nurse/Allied Health Preceptor Academy & Mentor Toolkit
- Workforce Culture Improvement Webinars
 - Transforming Care at the Bedside (TCAB)
 - The Engaged Workforce: Jo Manion
 - Hospital-Physician Alignment Legal Implications
- Local and National Speakers
 - Jo Tye: The Business Case for Values Training
 - Chip Madera: Leadership Development
 - KaMMCO: physician integration strategies
- ❖ Human-Patient Simulators: inter-disciplinary training resource

❖ *Funding To Be Determined*



Information

- Annual Workforce Data Survey
- Salary & Benefits Surveys: staff & executive
 - Physician Comp. Survey; MGMA model; July 2011
- Top Kansas Health Care Careers Booklet (KBOR)
- Job Board:



- Website Resources:



- ❖ Physician Manpower Assessment
- ❖ Workforce Resources Inventory & Education Funding Opportunities Directory

❖ *Funding To Be Determined*



Networking and Collaboration

- KS Health Care Workforce Development Planning Grant
- KS Healthcare Professions Opportunity Project
- Kansas Nursing Initiative: Board of Regents, Board of Nursing
- 22 Allied Associations:
 - Kansas Organization of Nurse Leaders
 - Kansas Hospital Human Resources Association
 - Kansas Association of Health Care Executives (ACHE)
- Kansas City Metropolitan Healthcare Council
- Kansas City Bi-State Nursing Workforce Innovation Center
- KU Medical Center Rural Health Education and Services
- Regional Action Coalition: Robert Wood Johnson Foundation Initiative
- ❖ Kansas Health Care Workforce Development Center: multi-stakeholder organization focused on coordinating long-term, sustainable development strategies

❖ *In Process*



Products and Services

- APS: interim clinical staffing
- Kansas Healthcare Services Corporation: interim executive staffing



- Inventory Workplace Perception Survey
- ❖ Life Long Learning Accounts: 401K-style continuing education accounts for hospital employees

❖ *Under Consideration*



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Cara Greve, MHSA, JD

Kansas Hospital Association

(785) 233-7436

cgreve@kha-net.org

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