

LOCAL AREA REPORT: Highlights

Local Area No.

II

Local Area Name

Heartland Works, Inc.

Program Year

2008

State Board Meeting

01/22/09

List highlights in the Local Area, such as new initiatives, collaborative partnerships, etc.

The Junction City Workforce Center (WFC) staff takes part in the Community Partnership Committee meetings held at Fort Riley. These meetings bring together federal and local business leaders to discuss the workforce needs of the economic region. It is an open discussion on how military and WFC initiatives can better prepare military spouses to meet the local needs of businesses in their search for qualified job seekers, and how the WFC can prepare civilians for job vacancies located within Fort Riley.

In partnership with Ft Riley's Employment Readiness Program and South West Civilian Personnel Operation Center, the Junction City WFC sponsored resume writing classes for military spouses which focused on resume systems used for applying for Federal jobs.

Heartland Works, Inc. (HWI) began providing on-line tutorials for their WIA enrolled customers. Courses are short pre-vocational tutorials in the areas of professional and personal development.

HWI expanded their business services product menu by entering into a partnership with a human resource organization. New products include tools to create position descriptions, employee training plans and employee performance feedback strategies.

Report completed by: Arlene Ockwood, Senior Training & Development Director

Date: 1/2/2009

User tip: To return while inside a cell, hit and hold "Alt" key, then hit "Enter."

LOCAL AREA REPORT: Kansas WORKReady! Certificates

Local Area No. II	Local Area Name Heartland Works, Inc.	Program Year 2008	State Board Meeting 01/22/09
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	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
Pre-Certificate Data					
New WIN Registrants	78	74			152
Study Hours	176	179			355
Certificates Issued					
Gold Certificates	12	9			21
Silver Certificates	10	29			39
Bronze Certificates	2	2			4
Total Certificates Issued	24	40	0	0	64

Comments:

Report Completed By: Candace Molzhon, Assistant Regional Director

Date: 1/2/2009

LOCAL AREA REPORT: Performance

Local Area No.	Local Area Name	Program Year	State Board Meeting
II	Heartland Works, Inc.	2008	01/22/09

	Goal	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
	Sanction					
ADULT						
Entered Employment Rate	Sanction 66.4%	91.9%	93.1%	#DIV/0!	#DIV/0!	92.6%
Employment Retention Rate	89.5% 71.6%	93.7%	92.0%	#DIV/0!	#DIV/0!	93.2%
Average Six Months Earnings	\$12,500 \$10,000	\$16,828	\$13,697	#DIV/0!	#DIV/0!	\$15,892
Total Participants (see below)*	---					0
DISLOCATED WORKER						
Entered Employment Rate	90.0% 72.0%	88.9%	100.0%	#DIV/0!	#DIV/0!	94.1%
Employment Retention Rate	92.0% 73.6%	100.0%	100.0%	#DIV/0!	#DIV/0!	100.0%
Average Six Months Earnings	\$16,000 \$12,800	\$13,952	\$11,579	#DIV/0!	#DIV/0!	\$12,658
Total Participants (see below)*	---					0
YOUTH						
Placement in Employment or Education	68.0% 54.4%	86.2%	72.7%	#DIV/0!	#DIV/0!	80.4%
Attainment of a Degree or Certificate	52.0% 41.6%	73.1%	66.7%	#DIV/0!	#DIV/0!	70.5%
Literacy and Numeracy Gains	37.0% 29.6%	100.0%	66.7%	#DIV/0!	#DIV/0!	85.7%
Total Participants (see below)*	---		627			627

Comments: "Total Participations" obtained from KANSASWORKS online annual report, Table M - Participation Levels. This reports shows total WIA participants for the program year, to date. The KANSASWORKS online annual report does not show new participants per quarter. Performance measure data obtained from KANSASWORKS online quarterly reports.

Performance Report Completed By: Sharon Beyer, Senior Operations Director 1/5/09

Report Completed By:

Date:

** Total Participants: Enter the total number of participants in the 1st Qtr. For each of the remaining quarters, enter only the NEW participants.*

LOCAL AREA REPORT: Expenditures

In the table, information need only be entered in the blue highlighted cells.

Local Area No.	Local Area Name	Program Year	State Board Meeting
II	Heartland Works, Inc.	2008	01/22/09

	Total Beginning Funds Available	Total Funds Expended	Percent of Funds Expended	Total Served	Cost per Person Served	Expenditures for Client Training/ Support **	Percent Spent on Client Training/ Support	Expenditures for Client Training/ Support (excluding adm. costs)	Percent spent on Client Training/ Support (excluding adm. costs)	Total Funds Available
Administration	\$400,366	\$127,008	31.7%							\$273,357.42
Adult & Dislocated Worker	\$1,614,932	\$669,053	41.4%	373	\$1,793.71	\$259,692	38.81%	\$199,946	29.88%	\$945,879.56
Youth	\$1,309,746	\$430,621	32.9%	254	\$1,695.36	\$315,125	73.18%	\$163,440	37.95%	\$879,124.91
Total	\$3,325,044.46	\$1,226,682.57	36.9%	627	\$1,956.43	\$574,816.71	46.86%	\$363,385.60	29.62%	\$2,098,361.89

	Funds Carried Forward From Previous PY(s)
Administration	\$139,589
Adult & Dislocated Worker	\$239,416
Youth	\$338,235
Total	\$717,240.46

** 35% goal per State Policy 3-28-00 Minimum Spending Percentages for Training

Comments:

These are WIA - formula funds only and does not reflect any set aside funds. The expenditures are as of 11/30/08. "Total Served" obtained from KANSASWORKS online annual report, Table M (Participation Levels).

Report Completed By: Phyllis McCune, Senior Finance Director

Date: 12/30/2008

LOCAL AREA REPORT: Demand Occupations

Local Area No.	Local Area Name	Program Year	State Board Meeting
II	Heartland Works, Inc.	2008	01/22/09

	Percentage Goal	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr			YTD	
		Percent in Training (Qtr 1)	No. In Training (Qtr 1)	No. Completed Training (Qtr 1)	Percent in Training (Cumulative)	No. In Training (Qtr 2)	No. Completed Training (Qtr 2)	Percent in Training (Cumulative)	No. In Training (Qtr 3)	No. Completed Training (Qtr 3)	Percent in Training (Cumulative)	No. In Training (Qtr 4)	No. Completed Training (Qtr 4)	In Training	Completed Training
Individuals Trained														Total No.	Total No.
Total individuals in current quarter			279	21		13	31		0	0		0	0	292	52
Demand Occupations*														Percent	Number
Computer/Mathematical	1%	1.1%	3	1	1.0%			1.0%			1.0%			1.0%	1
Architecture & Engineer	4%	4.7%	13	12	4.5%			4.5%			4.5%			4.5%	12
Life, Phys, Social Sci.	1%	0.7%	2		0.7%			0.7%			0.7%			0.7%	0
Arts, Design, Media	1%	0.4%	1		0.3%			0.3%			0.3%			0.3%	0
Hlthcare Practitioners	85%	85.7%	239		86.0%	12	29	86.0%			86.0%			86.0%	29
Hlthcare Support	0%	0.4%	1		0.3%	1		0.3%			0.3%			0.3%	1
Sales & Related	1%	1.1%	3	3	1.0%			1.0%			1.0%			1.0%	3
Office & Admin Support	1%	0.7%	2		0.7%			0.7%			0.7%			0.7%	0
Construction & Extrac.	2%	2.2%	6	1	2.1%			2.1%			2.1%			2.1%	1
Installation & Mainten.	1%	1.8%	5		1.7%	1		1.7%			1.7%			1.7%	1
Production	1%	0.4%	1	1	0.3%			0.3%			0.3%			0.3%	1
Transportation	2%	1.1%	3	3	1.4%	1		1.4%			1.4%			1.4%	3
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
Non-Demand Occupations															
Other Occupations		0.0%			0.0%			0.0%			0.0%			0.0%	0
Goals must total 100%	100%														

** List prepared per Workforce Study Task Force Action Plan adopted by State Board June 25, 2008.*

Comments: Demand occupation categories are organized by O*NET Job Families.

Report Completed By: Sharon Beyer, Senior Operations Director

Date: 1/5/2009