



WORKFORCE INNOVATION AND OPPORTUNITY ACT

State Plan Overview

STRUCTURE OF WIOA

Title I: Workforce Development Activities

Subtitle A: System Alignment

Subtitle B: Workforce Activities and Providers

Title II: Adult Education and Literacy

Title III: Amendments to the Wagner-Peyser Act

Title IV: Amendments to the Rehabilitation Act of 1973

Title V: General Provisions

WIOA GOALS

- **Increasing access to and opportunities for employment, education, training, and support services for individuals, particularly those with barriers to employment**
- **Supporting the alignment of workforce investment, education and economic development in support of a comprehensive, accessible and high-quality workforce development system**
- **Increasing the prosperity of workers and employers**

WIOA KEY PRINCIPLES

Program Alignment

- Unified strategic planning across core programs
- Common performance measures

Increased accountability

- Disaggregated reporting of individuals with barriers to employment
- A specific measure for effectiveness of services to employers

Enhanced Service Delivery

- Alignment of education and training activities through career pathways
- Stronger partnerships and investment in one-stop delivery system

COMMON PERFORMANCE MEASURES

- 1. (and 2) Unsubsidized employment**
- 3. Median earnings**
- 4. Postsecondary credential or secondary credential if it leads to postsecondary entry or employment**
- 5. Achievement of measurable skill gains toward recognized postsecondary credential or employment**
- 6. Effectiveness in serving employers**

WIOA TIMELINES

- **July 22, 2014: President Obama signed WIOA**
- **Spring 2015: DOL, HHS & ED will publish proposed regulations and guidelines**
- **July, 2015: DOL & ED will publish Reporting Template**
- **October, 2015: Kansas will submit Combined State Plan**
- **January 22, 2016: ED, DOL & HHS will publish final rules**
- **July 1, 2016: New performance measures will take effect**

WIOA COMBINED STATE PLAN

<http://beta.congress.gov/113/bills/hr803/BILLS-113hr803enr.pdf>

Kansas currently submits a combined plan including SCSEP, Trade Act and Migrant /Seasonal Farmworker programs which is defined as a Combined Plan in WIOA

Governor Brownback's Roadmap 2.0

<https://governor.ks.gov/road-map/roadmap-kansas>

WIOA COMBINED STATE PLAN

Required Inclusions

- Description of the methods used for joint planning and coordination of the core programs and the other programs and activities covered by the combined plan
- Assurance that the methods included an opportunity for the entities responsible for planning or administering the core programs and the other programs and activities to review and comment on all portions of the combined plan

WIOA COMBINED STATE PLAN

Strategic Elements

Plan shall include strategic planning elements consisting of a strategic vision and goals for preparing an educated and skilled workforce;

Operational Elements

- activities that will be funded by the entities carrying out the respective core programs to implement the strategy and how such activities will be aligned across the programs and among the entities administering the programs, including using co-enrollment and other strategies

WIOA COMBINED STATE PLAN

State Plan Management Team (SPMT)

Comprised of state-level representatives of core partners

- Guide the work group process
- Provide support to the work groups
- Review work group recommendations
- Prepare the final draft of the Combined State Plan for stakeholder input, state approval and federal approval

COMBINED STATE PLAN WORK GROUPS

Groups are intended to facilitate a collaborative and inclusive process related to research, development, planning and implementation.

Operate with the principle of shared responsibility - WIOA Planning is a Collaborative Process

COMBINED STATE PLAN WORK GROUPS

- **Groups have addressed the following key topics:**
 - **Customer flow**
 - **Youth services**
 - **Business outreach**
 - **Performance**
 - **Data collection and sharing**
 - **Infrastructure funding**
 - **Continuous improvement**

WORK GROUP COMPOSITION

Each work group is comprised of state and local representatives of:

- **Adult Education**
- **KANSASWORKS, Department of Commerce**
- **Vocational Rehabilitation**

WORK GROUP TIMELINES

Key dates worth noting:

- **May 28:** Deadline for work groups to provide written recommendations to the SPMT.
- **June through mid-July:** After feedback from the SPMT, work groups will write drafts of the assigned Combined State Plan components.
- **August and September:** Stakeholder input
- **October 1:** Target date to submit plan to federal authorities.
- **July 1, 2016:** New Performance Measures begin

WIOA State Plan Information

Read the Act: www.doleta.gov

Read the Kansas WIOA State Plan:

<http://www.kansasworksstateboard.org> (click on *News, Reports, Plans* tab on the left)

Send Comments:

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